



The Minnesota Business Woman

The Official Publication of the Minnesota Federation of Business and Professional Women's Clubs, Inc

Vol. 76, No. 1 • Summer 2009

Don't miss Fall Conference on Sept. 25 & 26, 2009 in Mankato

CREATIVE PLANNING WORKSHOP:

- Appreciating and Valuing the Best of "What Is"
- Envisioning "What Might Be"
- Dialoguing "What Should Be"
- Innovating "What Will Be"



MINNESOTA BUSINESS WOMEN FALL CONFERENCE/BOARD MEETING

North Mankato Fire Station #2
1825 Howard Drive, North Mankato, MN 56003
September 26, 2009, Mankato, Minnesota

Professional Coach Diane Norland will guide our members and interested guests through an appreciative inquiry session that will ultimately redefine the vision for Minnesota Business Women and our local organizations. Together we will be more successful than our wildest dreams could ever imagine.

What is Appreciative Inquiry?

Appreciation: Recognition and Value Added

Appreciation has to do with recognition, with valuing and with gratitude. The word "appreciate" refers to both the act of recognition and the act of enhancing value.

Diane will lead the workshop that will ultimately help us:

- recognize the best in people and the world around us;
- perceive those things which give life, health, vitality and excellence to living human systems (Minnesota Business Women);

- increase in value (your membership investment appreciates in value).

Inquiry: Exploration and Discovery

Appreciative Inquiry is about more than appreciation, recognition, and enhancement of value. It's also about inquiry.

Inquiry refers to the acts of exploration and discovery. It implies a quest for new possibilities, being in a state of unknowing, wonder and a willingness to learn. It implies an openness to change. Diane will encourage us to:

- ask questions;
- study;
- search, explore, and investigate.

Outcome:
The vision and mission of our new organization will be created through this innovative and positive process.

Our Facilitator



With many years of experience consulting, training and coaching people in business, industry, medical centers, social services and schools, Diane Norland believes that planning what you

want for your future is the best way to navigate change.

She has taught English, history and speech from the Middle East to this area of the Midwest. She created a business called WholeLifeLeadership which provides coaching, consulting and training to all types of organizations. As a project of her business, she is development director of the House of Hope. With a master's degree in Speech Communication, a Human Resource Development certification, and a certified coach designation from Coaches Training Institute, she lives out her belief in gathering resources to help individuals and groups make their futures what they want.

Register for Fall conference online at our new Web site:

www.mnbusinesswomen.org

Go to Events and click on "Register ONLINE Now"

President Patty Tanji



PRESIDENT'S MESSAGE

Minnesota Business Women:

engaging, encouraging and empowering our members to become the best they can be.

When I decided to be part of the leadership team of this great organization three years ago I could not have predicted the twists and turns of this journey. On May 2, 2009, the members attending the convention decided to disassociate from the national organization. But even before that historic decision, we knew many things were going to be different because Business and Professional Women/USA was dissolving July 1, 2009. When one door closes another opens.

A great deal has happened since convention 2009. Your leadership teams have been busy creating a new organization. Here's what's happening:

- Our new Web site — mnbusinesswomen.org — is up and running. Each local organization can now update its page with announcements and events.
- Legal counsel advised us to stop using Minnesota Business and Professional Women in order to avoid trademark violations with the national organization.
- Member invoicing has begun along with the maintenance of a member database. This process was previously the responsibility of the national organization.
- Planning is underway for our first Signature Event and Convention 2010 to be held at the Crowne Plaza, Brooklyn Center, April 30 and May 1, 2010, with the

help from a grant from "Visit Minneapolis North."

- The signature event, "New Beginnings," will consist of a business and not-for-profit expo, a job fair, and personal/professional development workshops, as well as a gala event in the evening. Call to vendors and businesses, and requests for proposals from workshop presenters will begin in October 2009.
- Various communications were sent to members — an e-mail letter to locals entitled Planning Your Year was sent in June and a special newsletter in July came via US Postal service mail. If you did not receive either of these we would like your current e-mail or street address.
- A power point presentation, "Successful Organizations," was created by our Training Director Linda Laitala and sent via e-mail to local organization presidents. You can also find the presentation in the member section of our Web site.
- Bylaws reconstruction is underway and will be finalized after member input is received. The bylaws will be presented at State Convention 2010.
- Your executive committee is reaching out to local organization presidents. If you have not been contacted by one of your elected leaders, please let me know.

I have had the privilege of attending gatherings of the incredible

women of Business Women of Central Minnesota (formerly St. Cloud BPW), Albert Lea BPW, Skyway Business Women (downtown Minneapolis), and Grand Rapids BPW for the presentation of the Employer of the Year award. Additionally, I attended a legislative priority session of women's organizations held by the Minnesota Women's Consortium on Aug. 4. The purpose of the group is to find ways to collaborate on legislative issues that are important to our advocacy work such as equal pay, health care, and green jobs throughout the economic spectrum. As president of this great organization, I was asked to participate in a series of round table discussion about the economic status of women and girls in Minnesota. This is a partnership project between the Minnesota Women's Foundation and the Humphrey Institute at the University of Minnesota.

I am very excited about our visioning session at our fall conference/board meeting Sept. 25-26, 2009. This is an opportunity for many voices to be included in the creation of a new organization. A fantastic fun night has been planned for Friday complete with food, networking and bowling (for those who wish to participate). More information about the September conference is in this newsletter.

We have much to do on our journey to becoming a world-class organization. Next stop — Mankato!

RE-VISIONING
Our Future



Moving forward...

Vice President Jane Geisinger
218-739-5201, janegeisinger@charter.net

I'm looking forward to our fall conference in Mankato. I'm sure there will be an interesting discussion about the future of our organization. One question that will no doubt come up is: What should our new organization be named? Currently, our legal name is still Minnesota Federation of Business and Professional Women's Clubs, Inc.; and until recently, we called ourselves BPW. However, the national organization trademarked the use of "BPW" at the beginning of the year, and since we voted to disassociate from them, we can't use it any more (although I know that, personally, it will take me a while to get used to not using "BPW").

The executive committee has been calling us Minnesota Business Women for now. Unfortunately, it is very close to the name of this magazine, Minnesota Business Woman, and the acronym MBW causes me a lot of confusion (maybe because I'm also the editor).

Some people say the EC should just pick a name. Others say the members should choose the new name. Either way, mull over what you think our name should be — and be prepared for a little give-and-take because there will probably be a lot of different ideas.

Our name will change, and so will our organization. I'm on the Bylaws Committee, and we are working on changes to the bylaws that will allow both flexibility and stability for our organization as we go forward. So think about that, too. What "rules" do we need? What officers and committees?

My thought is that we need member input on everything. I also believe we all have to be patient while we reorganize, and we all need to be willing to give a little. Not just "give" as in compromise, but "give" as in helping out and participating. If you have ideas, let us know. If you have time to help by serving on a committee or ideas about developing processes for getting things done, let us know that too. We want this to be a member-driven organization, and we can only do that with member input and help.

Finally, if you contact me (e-mail, phone, letter, whatever), and I don't respond, please contact me again. Like everyone these days, I have a lot going on — executive committee duties, database maintenance, newsletter, bylaws; plus family obligations and a new job). Consequently, sometimes even important things "slip through the cracks," so please help me out by letting me know if I've overlooked something. Thank you!

Membership expired? Renew (or join) online at:

www.mnbusinesswomen.org

Go to Membership and click on "Join ONLINE Now"

ELECTRONIC NEWSLETTER UPDATE

Jane Geisinger, BPW/MN editor since 2002, janegeisinger@charter.net

In the June Special Edition newsletter, I said that most future correspondence would be sent by e-mail using Constant Contact, and that members would also receive the Special Edition via Constant Contact. However, I have not had the chance to get that done yet, so don't worry if you didn't receive it.

I will get an eNewsletter out before the Fall Conference on Sept. 25-26, so if you do not receive an e-mail from Minnesota Business Women via Constant Contact by that date, please contact me.

E-mails from BPW Minnesota will only be sent once a month, or if there is urgent information that the members should know about, so don't worry about getting swamped with messages.

Fall Conference Packet Reports due Sept. 4

Friday, Sept. 4, 2009, is the deadline for the fall conference packet reports.

2009-10 state officers, elected positions, standing committee chairs, special appointees and local organization presidents should submit a report for the fall conference packet.

Reports should be sent via e-mail, either directly in the body of the message or attached as a Word document to Jane Geisinger at janegeisinger@charter.net. If you do not have access to e-mail, mail your report to: 602 W Cavour Ave, Fergus Falls, MN 56537.

NOTE: If you provided a report in this publication, you do not need to send the same report for the packet; just send an update or a note that your full report can be found in the summer publication.

belle
amie
PHOTOGRAPHY

Amy Pikkaraine
Belle Amie Photography, LLC
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Plan awards for the year now! • Vice President Joy Reinhart

I hope everyone has had a safe, enjoyable, cool summer.

Your local organizations, I am sure, have been busy re-imagining, as is the state organization. Patty has a busy state meeting scheduled for September. We are hoping to see many of you there. This is your opportunity to help remake the state organization and to ask questions.

As you set your programs for this year, please keep in mind the many awards for which your organization could be eligible. Planning for them at the beginning of the year makes it easier to apply for them later. See the list of awards below for additional details. If you have any questions, please do not hesitate to contact me.

I look forward to seeing all of you in September!

Recognition Luncheon Information

BPW/MINNESOTA FOUNDATION

If the Minnesota Foundation chooses to give awards, they will be allowed time during the luncheon.

MINNESOTA BUSINESS WOMEN AWARDS

• EMPLOYER OF THE YEAR

There are two awards, less than 25 employees and more than 25 employees. Employer of the Year must have won on a local level first before submitting to MNBW for an award. Local organizations can submit a total of two, one in each category.

• ISSUES MANAGEMENT AWARDS

What did your local organization do to bring attention to pay inequities? The MNBW Equal Pay Day Award will be presented to a local that actively participated in the community with an Equal Pay Day event that received media attention.

How did your local organization incorporate MNBW Presidential theme? The MNBW Award will be given to the local that best demonstrates the use of the Presidential theme.

What did your local organization do to become involved in your community? MNBW Activism Award will be given to the local that best demonstrate the positive impact and/or influence that their MNBW organization and its members have had on their community through either a specific event or through ongoing scheduled activity.

Did your local organization participate in an internal or external mentoring program? The MNBW Mentoring Award will be given to the local organization that best demonstrates use of a mentoring program within the local or within the surrounding community.

Did your local organization get involved on issues relating to MNBW's legislative platform or any other legislative activity? The MNBW Legislative Award will be given to the local that best demonstrates involvement in legislative issues, MNBW's legislative platform or other legislative activity.

Is there someone in your local organization or someone in MNBW that has done something they thought they could not do? The MNBW Eleanor Roosevelt Award will be given to an individual who best typifies Eleanor's words; "You gain strength, courage and confidence by every experience from which you must stop and look fear in the face. You must do the thing you think you can not do."

• OUTSTANDING INDIVIDUAL LO MEMBER

This award recognizes individuals who promote MNBW's mission through: mentoring and education; volunteer efforts and community service; demonstration and action; and who serve as a role model and/or in leadership roles.

• PRESIDENT'S AWARD

The current State President selects the recipient for this award.

Award applications will be in the Fall Conference packet, or contact Joy at reinhartj@gmail.com for a copy.



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From the Nominations Chair

Barb Leining, Nominations chair • bmleinin@smig.net
2020 4th Ave NE, Austin, MN 55912

Hey there! It's that time again, time to start looking forward and begin the process of choosing our leaders for 2010-11. Even though we are in the process of change, our 2010-11 leaders will have great growth opportunity as the organization begins the process of adjustment and finding a new stride in moving forward. All of the t's won't be crossed, nor will all of the i's be dotted, but with great leaders, the organization's members can look forward to a great future! Please send me your nominations for the offices of president elect, vice president, secretary, treasurer and nominations chair.

Bylaws being reviewed

Judy Berry, Bylaws Chair

This summer, the Bylaws Committee has been reading, studying, discussing and preparing suggestions for bylaws changes. Members of the Bylaws Committee include: Judy Berry (chair), Faye Crane, Jane Geisinger, Karen Howell, Paula Hritz Nobs and Kate Malmon. If you would like to participate on this committee, please contact Bylaws Chair Judy Berry. All ideas are welcome, greatly appreciated and may be passed along to Judy. The unfinished work can be made available to any member by contacting her. The final product, after all member input has been taken into consideration, will be voted on at Convention 2010.

Equal Pay Day: Tuesday, April 20, 2010

Check out www.pay-equity.org for more information

The next Equal Pay Day is Tuesday, April 20, 2010. This date symbolizes how far into 2010 women must work to earn what men earned in 2009. Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages. Since Census statistics showing the latest wage figures will not be available until late August or September, NCPE leadership decided years ago to select a Tuesday in April as Equal Pay Day. (Tuesday was selected to represent how far into the work week women must work to earn what men earned the previous week.) The date also is selected to avoid religious holidays and other significant events. Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color. For sample letters to the editor, Equal Pay Day activities, Equal Pay Day Proclamations, see NCPE's Equal Pay Day Kit at <http://pay-equity.org/day-kit.html>.

Find ERA FAQs on the Internet

The National Council of Women's Organizations ERA task force states, "Since it was first introduced in Congress in 1923, the ERA has been the object of both enthusiastic support and fervid opposition. Interpretations of its intent and potential impact have been varied and sometimes contradictory." Answers to frequently asked questions are at www.equalrightsamendment.org.


CHECK OUT
OUR NEW
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www.mnbusinesswomen.org

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Home Office, Bloomington, Illinois 61710

Janet Symons, Agent

3502 Shoreline Drive, PO Box 6
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Bus 952-471-0491
Fax 952-471-0870
janet.symons.b090@statefarm.com

The greatest compliment you can give is a referral.







Drag. Drop. Done.

Simply drag and drop photos into exclusively designed templates. Add your story and then upload for us to print as many copies as you wish. Contact me today to learn how to get your free download.

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AROUND the State



North Hennepin

Paula Helgerson, president

Fantastic Fall Awaits! North Hennepin is ready to enter the Re-envisioning of MN Business Women year with anticipation and excitement. Over the summer, we participated in the Earle Brown Days Parade in Brooklyn Center in late June. Riding in the parade were President Paula Helgerson, Past President Gina Smith, and State Vice President Joy Reinhart. After much of the summer off, we will hit the ground running at the Sept. 14 Robbinsdale Main Street Meet and Greet by spotlighting our North Hennepin Local of MN Business Women. Our first gathering for the season will be in September, which will be used as a planning meeting. We are looking forward to our October "Friend-Raiser." It is a great opportunity to grow our membership.

The North Hennepin Book Club continues to thrive. Started as an avenue where members could both share their love for books and build relationships, our group meets the second Tuesday of each month at 6 p.m. at the Brooklyn Center Panera Bread.

We are also host to several pancake breakfast fundraisers throughout the year. Our first for this fall is set for Saturday, Oct. 24, at Applebee's in Brooklyn Center. Our members are pre-selling tickets, or tickets may be purchased at the door. Join us from 8 to 10 a.m. for pancakes and sausage.

North Hennepin Local: women supporting women continues to be strong. The fall will unfold it's bounty. We are actively participating in envisioning the future.



Earle Brown Days parade, June 25, 2009, Brooklyn Center. Pictured L-R: Joy Reinhart, state vice president; Paula Helgerson, North Hennepin president; Gina Smith, North Hennepin past president.

Saint Cloud

Sharon Wilson, president

St. Cloud members met in June for the 2009-10 planning meeting. We discussed plans for the future, including changing our name from St. Cloud Business and Professional Women to Business Women of Central Minnesota. We also defined why our members joined our organization, developed a new mission statement and discussed the rationale for increasing membership dues. Members have been working on the details for our new fundraising event: "An Evening in the Chef's Kitchen." The event was held at Fairview Gardens in Sauk Rapids from 5 to 8 p.m. on Thursday, Aug. 13, 2009. This event replaces our fall breakfast. We also recently launched our new Web site: businesswomenofcentralmn.org.

Stillwater

Kathy DeLonais, president

(from the Stillwater July newsletter)

The Annual Fun Night has come again with Bingo and picnic food. Our much used Bingo cards are from the early 1960s, making them almost "antique"! I want to thank all of our members and guests who took the time to join in the fun. Thanks, too, for all who brought Bingo prizes, and remember — every winner has to

show off their winnings so we all can "ooh and ah."

We're beginning the next phase of our "Re-Boot", the discussion that will lead to the motion for a vote on a possible new name for our group — to date the frontrunner is St. Croix Valley Business Women.

Since Stillwater will be billing and collecting dues locally from now on, Treasurer Lorraine Weber and I will see that our members receive a statement of dues standing. Beginning June 1, 2009, and running through May 31, 2010, the total dues payable is \$85. The first \$35 stays in Stillwater as the basis for our operating budget. The remaining \$55 will be forwarded to MNBW. For this year only, MNBW is collecting an additional \$30 above the normal \$20 annual dues to help with the "Re-envisioning" process at the state level. We "Re-Boot" they "Re-envision." Just because the organization is going through a period of change does not mean that we will not make every effort to follow best business practices and Robert's Rules of Order Newly Revised when conducting our business. That said, please be prepared to renew your dues if you have let them lapse during the time of the disassociating with BPW/USA.

Just remember that all members of our organization need to participate if our "Re-Boot" is to be successful.

Three Rivers

Shari Pikkaraine, president

We at Three Rivers had a great meeting in May at Bueno Sera Restaurant in Champlin. There were no meetings planned for June and July. On Aug. 13, we will go to the MN Lynx game as a group.

It is an exciting time to be working on reshaping what we want to accomplish as a local group and at the state level. For fall we are planning to continue to meet over dinner the first Thursday each month, have a speaker and take advantage of our networking time. We are excited to be having our Fall Business Connections Expo at North Hennepin Community College on Sept. 23 from 10 a.m. to 2 p.m. Be sure to stop by and say hello if you are in the area, and of course there will be some great opportunities to shop! Looking forward to seeing everyone in Mankato in September.

Willmar

Teri Beyer, president

Our local chapter of MN Business Women sponsors a mentoring program for girls in grades 5–9 who benefit from a relationship with a positive female role model. Mentors spend individual time with their girls and there is a monthly group activity which brings all involved in the program together. Examples of the group activities in the past year include canoeing, quilt making, ringing bells for the Salvation Army, paper making, a swimming pool party and attending a play at the

local community theatre. The photo shows some of our current group during their canoeing experience.

Our local chapter meets monthly. Each meeting includes information about local or regional programs or businesses as well as great socialization and networking time. We give an annual scholarship to a female student at Ridgewater College; this year's recipient is studying law enforcement. We also recognize a local Woman of the Year and Business of the Year. We conduct fundraisers to cover the cost of our programs, and our most successful event was held in June, 2009. We collaborated with a local real estate agent to hold a "Girlfriends' Night Out" in a local home of distinction. The response was great, and we have received many requests for another similar event next summer.

Skyway

Beth Gibson Lilja, president

Our local organization is up and running this year with a lot of enthusiasm and dedication of its members. At our May 2009 Annual Meeting, we voted to streamline our monthly member meetings to include only a guest speaker and networking. We now have a separate business meeting in which all members are encouraged to attend. In addition, we voted to change our name to Skyway of Minneapolis Business Women with a tagline of "Working Women, Working Together." Our logo is also being revised. We have developed a dynamic 2009-10 program plan-

ning year. Our Annual Fundraising Committee is in full swing preparing for our special event on Thursday, Oct. 15.

Our four goals this year focus on increasing membership growth by 50 percent, hosting six informal meetings at various downtown Minneapolis locations, re-implementing our PEER Program and partnering with a non-profit organization. We look forward to sharing our progress with you throughout the year.

We invite all Minnesota Business Women members to join us for lunch on the 4th Thursday of each month (3rd Thursday in November and December) from 11:15 a.m. to 1 p.m. in downtown Minneapolis.

Owatonna

Paula Rue, member

We installed new officers in May and talked about the future of our local. On an uplifting note, we accepted applications from members who were interested in the 2010 Leadership Owatonna scholarship funded by our group. Laura Seid, president elect, was chosen as the recipient of this scholarship.

In June, Betsy Kennedy Lindgren, owner of Express Employment Professionals, presented a program entitled "FEAR in Today's Economy." Betsy gave us insight into how our emotions play into our fears and offered practical suggestions on how to combat that fear.

President Catherine Benner hosted our July summer social at her home. We had a good turnout and it was fun to just hang out and visit.



**Willmar
Canoeing Experience**



**Owatonna
Summer Social Event**

Minnesota Business Women (Minnesota Federation of Business and Professional Women's Club's, Inc.)

Fall Conference

Friday & Saturday, Sept. 18 & 19, 2009

Fun Night Friday

WOW ZONE, Family Entertainment Center
2030 Adams Street, Mankato

Saturday Conference and Board Meeting
Fire Hall #2, North Mankato Fire Station #2
1825 Howard Drive, North Mankato

Tentative Agenda

FRIDAY, SEPT. 25, 2009

1:00 pm – 4:00 pm	Executive Committee
4:00 pm – 6:00 pm	BPW/MN Foundation
7:00 pm – ?	Registration Entertainment Networking Wow Zone VIP Suite

SATURDAY, SEPT. 26, 2009

7:30 am – 8:00 am	Exhibitor Set-Up
7:30 am – 9:00 am	Registration
8:00 am – 4:00 pm	Vendors
8:30 am – 10:00 am	Re-envisioning Our Future
10:00 am – 10:30 am	Break/Visit Vendors
10:30 am – 12:00 pm	Re-envisioning Our Future
12:00 pm – 12:45 pm	Lunch (catered)/Visit Vendors
12:45 pm – 2:00 pm	Re-envisioning Our Future Wrap Up
2:30 pm – 3:00 pm	Break/Visit Vendors
3:00 pm – 5:00 pm	Business Session — Organization Name — Organization Mission / Vision Statements — Other
5:00 pm – 5:15 pm	Announcements
5:15 pm.	Adjourn

Directions to the Fire Hall

- From Holiday Inn Express, Across from the WOW ZONE:
- Take Adams Street to Hwy 22 North
- Take the Hwy 14 West Exit
- Follow Hwy 14 to Lor Ray Drive Exit (first exit after the Hwy 169/14 interchange)
- At Stop Light take a Right on to Lor Ray Drive
- You will come to a 4-way stop — this is Howard Drive
- Take a Left onto Howard Drive and the Fire Station will be on your left

Official Call to Fall Conference

Minnesota Business Women 2009 Fall Conference and Board of Directors' Meeting Sept. 25-26, 2009

The 2009 Fall Conference and Board of Directors' meeting of the Minnesota Federation of Business and Professional Women's Clubs, Inc. (MNBW) will be hosted by the Mankato organization at the WOW! Zone Family Entertainment Center (Friday Fun Night, Sept. 25), 2030 Adams Street, Mankato, and at North Mankato Fire Station #2 (conference and board meeting, Sept. 26), 1825 Howard Drive, North Mankato, MN 56003.

REGISTRATION FOR THE MEETING IS DUE BY SEPT. 15, 2009

You can stay at the Holiday Inn Express & Suites, 2051 Adams Street (across from the WOW! Zone) where rooms have been set aside for Friday and Saturday night: \$109 for two queen beds, \$99 for one king bed, and \$119 for a suite. Other hotels are listed on the registration form.

All state officers, local organization presidents (or their representative), the immediate past state president, standing committee chairs, special committee chairs and appointments and task force chairs are required to attend. The voting members of the board of directors are the elected state officers, local organization presidents (or their representative), standing committee chairs (audit, finance, legislation, membership, issues management, public relations, individual development and bylaws).

In order that all our members in attendance be informed about the happenings around our state, please provide a written report for the meeting packet if one was not included in the summer issue of the state magazine. Reports are required from state officers, local organization presidents, the immediate past state president, standing committee chairs, special committee chairs and appointments and task force chairs. Reports are due to President Elect Jane Geisinger, janegeisinger@charter.net, by Sept. 4, 2009.

The meeting is open to all current members in good standing (dues paid) and guests. Local organization presidents or their representatives must also ensure their local dues are paid in full. There will be an ability to pay on-site at registration if you are unsure of your good standing.

Everyone is encouraged and welcome to attend this meeting. Your attendance at the Fall Conference/Board of Director meeting will give you the opportunity to participate in the future plans of this organization as we develop a vision together during our workshop. Even if you are not a voting member of the board of directors, you will have every opportunity to speak during the meeting and influence the direction of this great organization. And, don't forget Fun Night hosted by Mankato BPW on Friday evening. The evening will start at 7 p.m. with food, networking, and an organized bowling event with Cosmic Sound and Lights. Also available is a two level Laser Tag arena and a nine-hole black light Mini Golf event, so invite your families!

Don't miss this opportunity to renew your MNBW friendships and make new ones! Minnesota Business Women: engaging, encouraging and empowering our members to become the best they can be.

Patty Tanji, 2009-10 President

Kate Malmon, 2009-10 Administrative Assistant

NEW: Because our state organizations is now responsible for maintaining its own database, members should send all information changes to:

Jane Geisinger
janegeisinger@charter.net
(e-mail is preferred — thank you!)
 or: 602 W Cavour Ave, Fergus Falls MN 56537

Please also check the Paid Through date on your label to make sure it is correct!



CALENDAR ► 2009

Sept. 4Fall Packet Report deadline
 Sept. 25-26 Fall Conference, Mankako
 Sept. 23 Fall MBW deadline
 Dec. 30 Winter MBW deadline

► 2010

March 3 Spring MBW deadline
 April 9...Convention Packet Report deadline
 April 20..... Equal Pay Day
 April 30-May 1.....Signature Event and State Convention, Brooklyn Center

JOIN US SEPT. 25, 2009 FOR FRIDAY FUN NIGHT!

MINNESOTA BUSINESS WOMAN

- **ADVERTISING:** *Minnesota Business Woman*, the official publication of Minnesota Business and Professional Women's Clubs., Inc., is published four times each year (August, October, January, and March). Ads are welcome, but *Minnesota Business Woman* reserves the right to refuse advertising that does not meet the standards of the organization and this magazine. For ad rates, contact the editor.
- **ARTICLES & PHOTOS:** Submissions for the *Minnesota Business Woman* are welcome from both local organizations and individual members. • **Articles** are subject to editing for space availability, clarity, etc.
- **Photos** are appreciated. High resolution digital photos are preferred, but regular photos may also be submitted by postal mail.
- **CONTACT:** Jane Geisinger, editor, e-mail preferred: janegeisinger@charter.net • 602 W Cavour Ave, Fergus Falls, MN 56537, Phone: 218-205-1151 or 218-739-5201
- **NEXT DEADLINES:** Sept. 23 for Fall 2009, Dec. 30 for Winter 2010, and March 3 for Spring 2010.



WOW ZONE, Family Entertainment Center
 2030 Adams Street, Mankato • <http://wowzonefec.com>

NOTE:

- The Fall Conference/Board of Directors' Meeting registration form that is included in the print edition of this magazine is not in this Web edition. It can be downloaded on the Event page of the Web site.
- The Leadership Directory is in the print edition only. Members can request a copy from info@MNBusinesswomen.org.